

EMERGENCY ORDINANCE NO. 2023-05

AN ORDINANCE AMENDING AND SUPPLEMENTING EXHIBIT "1" OF ORDINANCE NO. 2022-35 TO CREATE THE UNCLASSIFIED POSITIONS OF IT OPERATIONS MANAGER AND ECONOMIC DEVELOPMENT PROFESSIONAL; CHANGE THE TITLE OF FINANCIAL OPERATIONS MANAGER TO TECHNOLOGY SERVICES MANAGER, FINANCE SPECIALIST (TECHNOLOGY) TO TECHNOLOGY SUPPORT SPECIALIST, AND ASSISTANT FINANCE DIRECTOR TO FINANCE SERVICES MANAGER; AND INCLUDE AN AMENDMENT TO EXHIBIT "1" OF ORDINANCE 2022-06 TO REFLECT THE POSITION OF BATTALION CHIEF AS A CLASSIFIED POSITION, AND DECLARING AN EMERGENCY.

WHEREAS, as a continued focus on organization development to support the Strategic Plan, Council desires to establish new positions for IT and economic development and changing the titles of three positions currently in the Department of Finance; and

WHEREAS, Ordinance No. 2022-06 established the position of Battalion Chief as an unclassified position and an amendment is necessary as the position is a classified position.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MONROE, STATE OF OHIO, THAT:

SECTION 1: Exhibit "1" of Ordinance No. 2022-35, attached hereto and made a part hereof, is hereby amended and supplemented to create the unclassified positions of IT Operations Manager and Economic Development Professional; change the title of Financial Operations Manager to Technology Services Manager, Finance Specialist (Technology) to Technology Support Specialist, and Assistant Finance Director to Finance Services Manager.

SECTION 2: Exhibit "1" of Ordinance No. 2022-06, attached hereto and made a part hereof, is hereby amended to reflect the position of Battalion Chief as a classified position.

SECTION 3: This is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, safety and welfare and further for the reason that Council deems it in the best interest to focus on organization development to support the Strategic Plan. Therefore, this measure shall take effect and be in full force from and after its passage.

PASSED: March 14, 2023

ATTEST:


Clerk of Council

APPROVED:


Mayor

First Reading: February 14, 2023

Exhibit "1" Ord No. 2023-05

TITLE	CLASS	POSITIONS	PAY GRADE
COUNCIL			
CLERK OF COURTS	C	1	3
CLERK OF COUNCIL	UC	1	1
CITY MANAGER'S OFFICE			
ASSISTANT CITY MANAGER	UC	1	10
HUMAN RESOURCES MANAGER	UC	1	7
TECHNOLOGY SERVICES MANAGER	UC	1	7
IT OPERATIONS MANAGER	UC	1	7
ASSISTANT TO CITY MANAGER (Econ Dev)	UC	1	6
ASSISTANT TO CITY MANAGER (Clerk of Council)	UC	1	5
HUMAN RESOURCES SPECIALIST	UC	1	5
ECONOMIC DEVELOPMENT PROFESSIONAL	UC	1	5
TECHNOLOGY SUPPORT SPECIALIST	UC	1	3
EXECUTIVE ASSISTANT	UC	1	2
ADMINISTRATIVE SUPPORT CLERK	UC	2	1
DEVELOPMENT			
DEVELOPMENT DIRECTOR	UC	1	9
ASSISTANT DEVELOPMENT DIRECTOR	UC	1	6
PLANNER	UC	1	5
CODE ENFORCEMENT INSPECTOR	UC	1	4
PLANNING & ZONING SPECIALIST	UC	1	3
FINANCE			
FINANCE DIRECTOR	UC	1	9
FINANCE ADMINISTRATOR	UC	1	7
FINANCIAL SERVICES MANAGER	UC	1	7
INCOME TAX ADMINISTRATOR	UC	1	6
FINANCE SPECIALIST (Payroll & Accounts Payable)	UC	2	3
INCOME TAX AUDITOR	UC	2	3
COMMUNITY SERVICES SPECIALIST	UC	3	2
UTILITY BILLING SPECIALIST	UC	2	2

FIRE			
FIRE CHIEF	UC	1	9
ASSISTANT FIRE CHIEF	UC	2	8
FIRE CAPTAIN	UC	1	7
EMS COORDINATOR	UC	1	7
BATTALION CHIEF	C	3	UNION SCALE
FIRE ADMINISTRATIVE ASSISTANT	UC	1	2
FIRE LIEUTENANT	C	6	UNION SCALE
FIREFIGHTER/PARAMEDIC/EMT	C	34	UNION SCALE
POLICE			
POLICE CHIEF	UC	1	9
POLICE CAPTAIN	UC	2	8
POLICE LIEUTENANT	UC	3	7
COMMUNICATIONS SUPERVISOR	UC	1	5
DISPATCHER	C	8	3
POLICE ADMINISTRATIVE ASSISTANT	UC	1	2
POLICE SERGEANT	C	4	UNION SCALE
PATROL OFFICER	C	29	UNION SCALE
PUBLIC WORKS			
PUBLIC WORKS DIRECTOR	UC	1	9
CIVIL ENGINEER	UC	1	8
ASSISTANT PUBLIC WORKS DIRECTOR	UC	1	7
PUBLIC WORKS SUPERINTENDENT	UC	2	6
GIS ANALYST	UC	1	6
CONSTRUCTION INSPECTOR	UC	1	4
PUBLIC WORKS ADMINISTRATIVE ASSISTANT	UC	2	2
LABORER	UC	8	PT
PUBLIC WORKS CREW LEADER	C	6	UNION SCALE
OPERATOR/LABORER	C	20	UNION SCALE

CLASS: C= CLASSIFIED UC= UNCLASSIFIED

Pay Grade	Pay Ranges			
	Minimum Annual	Maximum Annual	Minimum Hourly	Maximum Hourly
10	\$ 103,618.91	\$ 145,066.47	\$49.82	\$69.74
9	\$ 96,710.98	\$ 135,404.55	\$46.50	\$65.10
8	\$ 90,262.05	\$ 118,192.11	\$43.40	\$56.82
7	\$ 73,439.76	\$ 103,159.91	\$35.31	\$49.60
6	\$ 66,302.34	\$ 92,823.26	\$31.88	\$44.63
5	\$ 57,374.81	\$ 80,324.74	\$27.58	\$38.62
4	\$ 52,784.83	\$ 73,898.76	\$25.38	\$35.53
3	\$ 48,194.84	\$ 67,472.78	\$23.17	\$32.44
2	\$ 45,991.65	\$ 64,388.31	\$22.11	\$30.96
1	\$ 32,703.64	\$ 45,899.85	\$15.72	\$22.07
PT	\$ 11,474.96	\$ 18,359.94	\$11.03	\$17.65